
2021 -2027 MULTIANNUAL AGENDA ON LABOUR INTEGRATION AND SOCIAL INCLUSION



Directorate General for Immigration and Integration Policies

INTERNATIONAL AND EUROPEAN CONTEXT



2030 AGENDA FOR SUSTAINABLE DEVELOPMENT

Interdependence between **the 17 Sustainable Development Goals** also in relation to the **multidimensionality of integration and inclusion processes**



EU PACT ON MIGRATION AND ASYLUM

Supporting integration for **more inclusive societies**



EUROPEAN SKILLS AGENDA

Foreign nationals, workers and students have equal access to opportunities for **training, recognition and qualification of their skills**



EU ACTION PLAN ON INTEGRATION AND INCLUSION (2021 – 2027)

Inclusion **for all**, but «**tailor-made**» **support** if needed. Promote **gender mainstreaming, anti-discrimination**, access to **education and training**, jobs and skills, right to health and housing. **Multi-level governance, cooperation** between **stakeholders** and integrated use of funds to achieve these actions



EUROPEAN PARTNERSHIP FOR INTEGRATION

Working with **social and economic partners** to foster the integration of migrants and refugees into the **labour market**

INTERNATIONAL AND EUROPEAN CONTEXT



EUROPEAN PILLAR OF SOCIAL RIGHTS

The focus of every intervention is the whole **person**, starting from the **right to education to the right to a decent working life**. Particular attention to **vulnerable** people and **victims of discrimination**



EUROPEAN PILLAR OF SOCIAL RIGHTS ACTION PLAN

Employment, Skills and Social Protection

The **participation of migrants** in the labour market contributes to the growth of **more inclusive employment**



EU STRATEGY ON THE RIGHTS OF THE CHILD (2021 – 2024)

Rights of the most **vulnerable** children, rights in the **digital age**, **preventing** and **combating** violence, promoting **child-friendly justice**



EU CHILD GUARANTEE

All children in Europe at risk of poverty, social exclusion or otherwise disadvantaged have the right to quality **essential services**, education, health care, cultural and leisure activities



EU ACTION PLAN AGAINST RACISM 2020 – 2025

“United in Diversity”.
European coordinator;
Adoption of national action plans;
Diversity management in PA;
Sport as an effective tool for integration



DIRECTORATE GENERAL FOR IMMIGRATION AND INTEGRATION POLICIES

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NATIONAL CONTEXT

Presence of non-EU citizens on Italian territory

Presence

3,615,826

Regularly present decreasing (-2.7%).
63% have long-term residence permits



51% men



49% women



22% minors

Data for the year 2019

Entries

177,254

New residence permits decreasing (-26.8%)

Reasons for entry



57% relatives



6,4% work



22% international protection



12% study



9,6% religion, health, ...

Data for the year 2019

New citizens

113,979

Acquisitions of nationality increasing (+9.7%)

Reasons



40% residence



13% wedding



30% transmission/election



17% ius sanguinis

Dati anno 2019



NATIONAL CONTEXT

Presence of non-EU citizens in the labour market. Year 2020

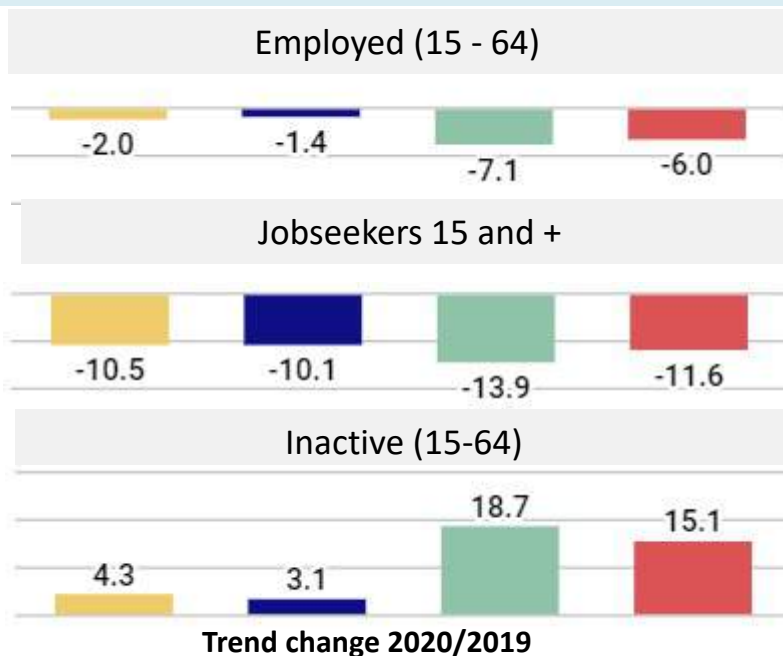
2,776,000 working age (15-64) non-EU citizens

1,583,352 are employed

237,592 are looking for a job

955,018 are inactive

- Totale
- Italiani
- UE
- Extra UE



Employment rate

ITA **58,2%**

UE **58,9%**

EXTRA UE **56,6%**



Unemployment rate

ITA **8,7%**

UE **13,1%**

EXTRA UE **13,0%**



NATIONAL CONTEXT

Presence of non-EU citizens in the labour market. The female component (2020)

The impact on the labour market of the economic crisis generated by the SARSCOV-2 pandemic affected the already fragile **female component**



- 10% non-EU women in employment

- 17% non-EU women seeking employment

+ 15,7% inactive non-EU women

There are 600,258 non-EU women in employment in 2020

53.3% employed in the personal care services sector

Employment rate

49.6%

ITA



50.3%

LIE



41.5%

EXTRA UE



Unemployment rate

9.6%

ITA



14.7%

LIE




15.6%

EXTRA UE



LESSONS LEARNT from the 2014-2020 Programming period



Synergies and complementarities (at European, national and territorial level)

Overcoming fragmentation and duplication of interventions

Multi-stakeholder, multi-sector, multi-level and multi-fund approach

Immediate feasibility of interventions

Complexity in the management of interventions addressed to the target groups is under the responsibility of the Administration

Lack of a national steering committee for the social and labour integration of migrants

Need to promote a structured dialogue and exchange of information (see *Caporalato* steering committee)

Time mismatch on availability of funds

(different management, monitoring and reporting regulations)

Need to readjust activated NOPs to ensure coherence in a evolving context

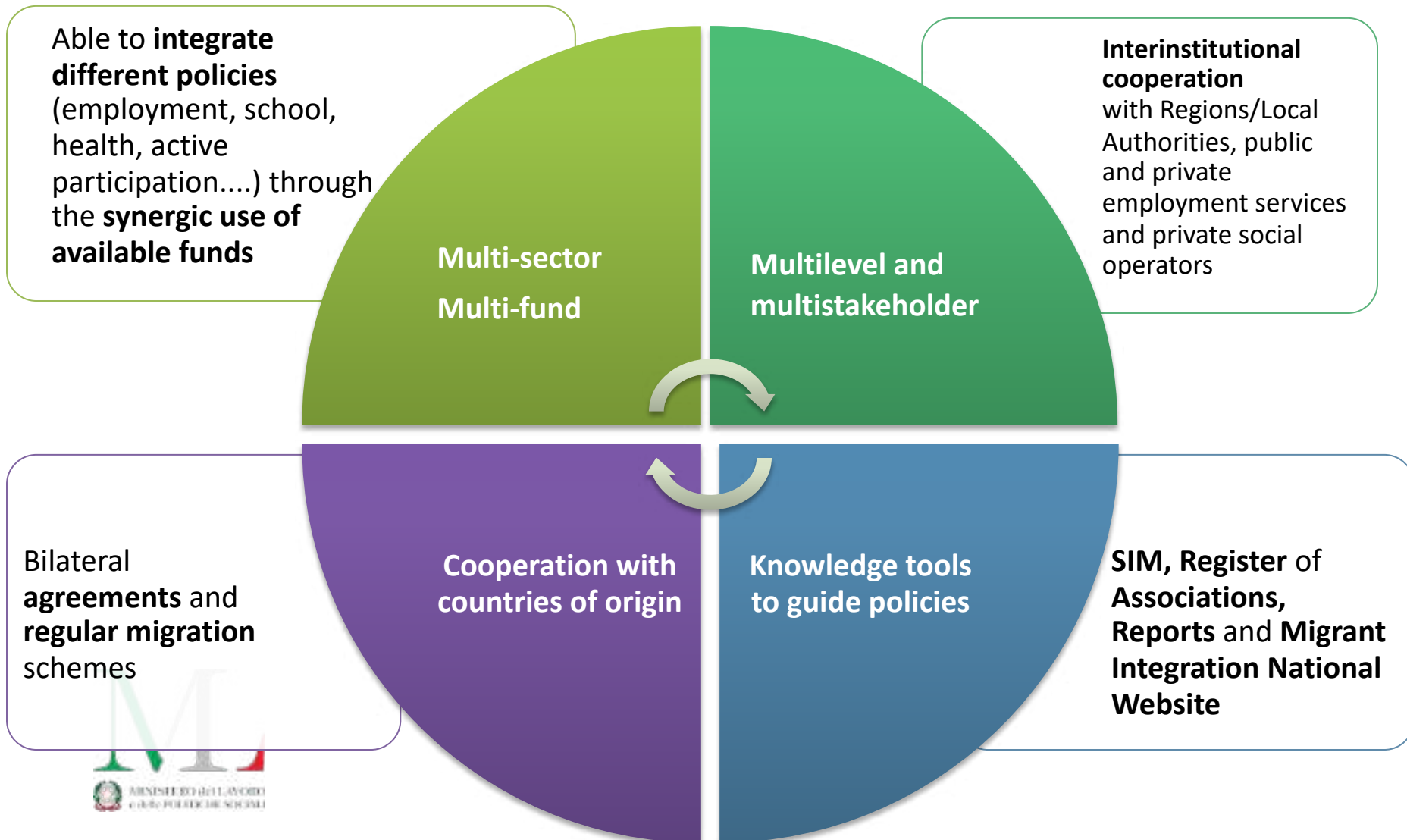
(legal changes and significant changes in the migration framework)

High number of actors from different contexts involved in the implementation of actions

(difficulty in managing large partnerships)

Territorial disparities

NEW MOL's INTEGRATION AGENDA Intervention STRATEGY



EUROPEAN FUNDS FRAMEWORK for 2021-2027 Programming period

ESF+

Supports the **integration** of migrants, through a dedicated **specific objective**, focusing on **labour** market inclusion

AMIF

Measures to support **integration** and **legal migration**

RRNP

Inclusion is a strategic priority: tackling **undeclared work**, integrating women and young people into the **labour market**, improving skills, improving the functioning of **public administration**

PRIORITIES for 2021 - 2027



Ministero del Lavoro e delle Politiche Sociali
Direzione Generale dell'Immigrazione e delle
politiche di integrazione

PROGRAMMAZIONE INTEGRATA
PLURIENNALE

IN TEMA DI LAVORO, INTEGRAZIONE E
INCLUSIONE

[Aggiornata a gennaio 2022]



**COOPERATION BETWEEN
ACTORS INVOLVED IN
INTEGRATION AND MIGRATION
POLICIES**



DECENT WORK



**LABOUR AND SOCIAL
INTEGRATION OF
VULNERABLE MIGRANTS**



**FOSTERING THE POTENTIAL
OF SCHOOL-AGE AND ADULT
MIGRANTS TOWARDS
SUCCESSFUL EMPLOYMENT
AND SKILLS QUALIFICATION**



**PROMOTING THE
INTEGRATION OF MIGRANT
WOMEN**



**CULTURE AND SPORT AS
DRIVE FOR INTEGRATION**



**REGULAR MIGRATION AND
INTERNATIONAL
COOPERATION WITH
COUNTRIES OF ORIGIN**



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COOPERATION BETWEEN ACTORS INVOLVED IN INTEGRATION AND MIGRATION POLICIES



Promoting cooperation between the **different stakeholders** involved in migrant integration policies, through tools that enable the improvement of **skills** and the **activation** of a large, constant and structured dialogue



Central administrations, regions and municipalities, economic and social partners, schools and training institutions, third sector, associations, diaspora, international organisations...



COOPERATION BETWEEN ACTORS INVOLVED IN INTEGRATION AND MIGRATION POLICIES



Cooperation with **Central Government, Regions and Local Authorities**

Partnership with **social partners, labour market players, schools and training institutions, third sector...**



Improving skills to enhance **services** for migrants

Synergistic use of available funds available at local, national and EU level



Knowledge tools on migration and indicators for integration policies

Preventing and tackling UNDECLARED work, labour exploitation, illegal recruitment (*CAPORALATO*), promoting DECENT WORK and the culture of LEGALITY



Promoting and tackling **undeclared work** and labour **exploitation**.

Fostering **decent work** and a **culture of legality**

8 DECENT WORK AND
ECONOMIC GROWTH



Foreign citizens who are **victims or potential victims** of labour exploitation



Preventing and tackling UNDECLARED work, labour exploitation, illegal recruitment (*CAPORALATO*), promoting DECENT WORK and the culture of LEGALITY



Implementation of the **three-year National Plan to tackle labour exploitation in agriculture and the illegal recruitment (*caporalato*)**

National programme for the **assistance, protection and labour and social** inclusion of victims of labour exploitation



Strengthening **labour inspections and controls**

Strengthening the **Quality Agricultural Work Network**



Promoting **ethical and quality agriculture**

Fighting undeclared work and exploitation in **other sectors** (construction industry, manufacture, services, gig economy...)

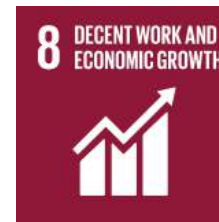


Overcoming informal settlements providing **decent accommodation**

LABOUR AND SOCIAL INTEGRATION OF VULNERABLE MIGRANTS



Promoting access to **active labour policies, social integration and autonomy** of migrants, in particular **vulnerable** categories



Asylum seekers, holders of international and special protection, unaccompanied foreign minors, young people who entered Italy as UAMs, victims of trafficking and severe labour exploitation



LABOUR AND SOCIAL INTEGRATION OF VULNERABLE MIGRANTS



Tailored assistance pathways, work-support services, traineeships and on-the-job experiences, involving reception system, employment services and companies

Measures to facilitate access to **Public Employment Services** and inclusion in **Active Labour Policies**



Language training

Self-employment pathways



Supporting **complementary and safe pathways**

Decent Housing policies



Collaboration with economic and social partners

Promoting **diversity and inclusion in companies**



FOSTERING THE POTENTIAL OF SCHOOL-AGE AND ADULT MIGRANTS TOWARDS SUCCESSFUL EMPLOYMENT AND SKILLS QUALIFICATION



Equal access to inclusive and quality **education and training**, against school drop-out and failure

Valorisation of **skills** of foreign nationals, better anticipating **change and labour market needs**



Young people and foreign and Italian minors of school age, **applicants and holders of international protection** and humanitarian protection, foreign citizens legally present in Italy, **unaccompanied foreign minors, school heads, teachers**



FOSTERING THE POTENTIAL OF SCHOOL-AGE AND ADULT MIGRANTS TOWARDS SUCCESSFUL EMPLOYMENT AND SKILLS QUALIFICATION



Tailored education, social and culture inclusion pathways

Language and computer literacy for students and parents



Peer education and recognition of cultural identity

Awareness-raising campaigns on **integration and inclusion**



Orientation for education and school-to-work transitions

Language, digital, professional skills, health and security



Strategic **Skills Pacts** between the Public, Private and Third Sector

Training in **sectors with more opportunities**



Strengthening **personalised assistance, orientation and profiling**



PROMOTING THE INTEGRATION OF MIGRANT WOMEN



Promote the **inclusion of migrant women** and their **emancipation** from conditions of subordination and isolation that make them particularly vulnerable to **marginalisation, rights violations** and **abuse** and preclude their possibility of **participating in social life**



Migrant women legally in Italy
Victims of sexual and labour **exploitation** and trafficking beneficiaries of integration pathways under art. 18 Immigration Act.
Newly-arrived through family reunification
Minors and young people with a migration background



PROMOTING THE INTEGRATION OF MIGRANT WOMEN



Labour and social integration, through active labour policy measures and support to **work-life balance**

Support to **victims of trafficking and sexual and labour exploitation**



Self-employment pathways



Inclusion of **newly-arrived** through **family reunification**



Communication and awareness-raising campaigns to promote **participation**



Qualification of **domestic and care work**

Equal opportunities in accessing **STEM** professions



CULTURE AND SPORT AS DRIVE FOR INTEGRATION



Promoting the **participation** of migrants and new generations in **social and cultural life** in Italy

Promoting **the practice of sport** as drive for **inclusion** and to **tackle discrimination**

Promoting a **positive narrative** of migration



Foreign citizens residing in Italy
Italian citizens with a **migration background**
Italian citizens



CULTURE AND SPORT AS DRIVE FOR INTEGRATION



Qualification and start-up of **new generation migrant associations**



Supporting **active participation** at regional and local level

Promoting **voluntary work**



Sport for integration and to tackle **discrimination**



Combating **distorted perceptions** and new narrative models



Enhancement of migrants' **cultural production and media**



Support of **qualified information services** at regional and local level



Tools for knowledge and in-depth study on migration and integration



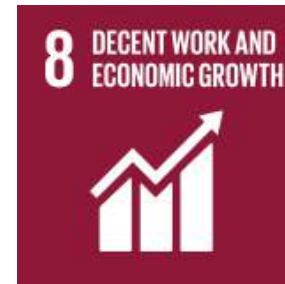
REGULAR MIGRATION AND INTERNATIONAL COOPERATION WITH COUNTRIES OF ORIGIN



Maximising the **impact of international cooperation** with countries of origin on migration management

Promoting regular mobility schemes to **prevent irregular migration** and facilitate labour integration

Qualifying the individual migration project of people applying for entry



Third country **institutions**

Third country nationals who **are applicants for entry**

National professional training and employment service organizations and in countries of origin

Diaspora associations



REGULAR MIGRATION AND INTERNATIONAL COOPERATION WITH COUNTRIES OF ORIGIN



Bilateral and multilateral agreements with countries of origin on labour migration and entry for study purposes

Capacity building for institutions in the countries of origin dealing with migration and work



Professional and educational mobility programmes tailored on the labour market needs

Designing and development of **professional training** in the countries of origin



Pre-departure programmes





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